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SECURITY INFORMATION

CENTRAL INTELLIGENCE AGENCY

## INFORMATION REPORT

25X1A

COUNTRY Indonesia (Java)

SUBJECT Subsequent Instructions for Conducting a Strike

PLACE ACQUIRED  
(BY SOURCE)DATE ACQUIRED  
(BY SOURCE)

DATE (OF INFO.)

25X1A

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"Dewan Rakyat" (People's Council)  
"Tjakra Wacana" (Speeches)

"Circular Letter No. 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- b. Political gain also, which will confuse the efforts of the employers; the reaction of which will help to destroy their organizations.
- c. The creation of new ship stewards who are tough and able to increase opposition to Imperialism, which is represented by foreign capital, and protected by the group of racketeers.
- d. Increase the confidence of the workers in the power of their organization which means future consolidation inside the organization.

"On the other hand, action without careful planning can result in disorder, instead of advantage to our organization.

- 6. "Action is not governed by passion and anger, but by calculated forethought, on a basis of objective conditions.
- 7. "The nature of an action does not always need to take place in the form of a strike, there are other sorts of action, such as:

- a. light actions: meetings, protests, campaigns, demands, discussions, etc.

- b. heavy actions: demonstrations, boycotts, strikes, lock-ins, etc.

"The nature of every action has to be planned, and is determined according to the time, place, and type of business.

- 8. "Before action is carried out, a justifiable demand must be made, that is with motives which are urgently recognized as reasonable, as the winning of every action depends on solidarity.
- 9. "After a demand has been composed by the workers, it is laid before an employer. After the demand is laid before an employer, a delegation is appointed to negotiate the discussions with well-founded arguments. That is one form of primary, light action.
- 10. "The nature of action No 2 still does not necessarily mean striking, but after a campaign has been undertaken, a boycott can be applied. For instance: on a rubber estate the boycott can be applied to the reduction of latex, or also a sort of lock-in, namely by workers putting pressure on the employer. It may also be a demonstration or a strike. If strike action is applied, it is not necessary that this is a total one, as we are always looking for rational methods, e.g. a strike can take place in a rubber garden at the moment when the latex has been gathered up to three hours. In this period the latex which coagulates, will form lumps and certainly be destroyed. The kernel of the action is based on timing this to coincide with the vital moment, so that with small risk a hard blow may be dealt to the employer.
- 11. [Solomon's move - in not known.]
- 12. "Every action must be carefully planned in order to avoid any disappointments. The timing and object of the action must score a bull's-eye and be properly executed. The control and fight against strike breakers must be guaranteed. Directions and discussions must take place in detail before action is undertaken, and the problems thoroughly worked out in advance.
- 13. "The light [ness] or heaviness of an action depends on the light [ness] or heaviness of the problem concerned. The outcome of an action must be weighed against the risk of an action; for instance: a daily worker is dismissed. This dismissal may appear to be without motive, and his re-instatement is demanded. Now it is not correct that all workers should be induced to strike - though this may be necessary even though only one worker is dismissed - but the demand of reinstatement is accompanied not only by a demand to the employer that he promises not to dismiss willy-nilly, but a rather heavier action may be undertaken, as the result of such a demand brings benefit to all workers, not only one.

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14. "That which is also important: after a demand has been clearly formulated, the plan of action must be discussed in a hierarchic manner as follows: an action lead by a Ranting leader is discussed by the Seksi tjabang via the Sarbupri tjabang. An action by the tjabang is discussed by the D P P and Seksi tjabang. A plan of action given a scheme must insure that it does not fall to pieces, but can be completed according to the capacity of the organization, and the power of the workers. The working programme of an action committee must be clear, systematic, and easily comprehended (this may have influence from the beginning to the end).
15. "It must be made crystal clear that after the action is completed, an explanation must be available to the workers whether or not the desired results have been obtained, as well as the reasons which have led to the result. Whether or not it was a satisfying one. In every action the end, as well as the beginning, must also be organized. Victory, however small, must be consolidated; and once an action has been completed, criticism and counter-criticism must be studied on the process of the action; and all occurrences, whether or not they gave results, must be carefully noted to be used as lessons for the future.
16. "These are the guiding lines for an action and every Ranting is requested to study these thoroughly, and make proper use of them.

"Djakarta, 6th February 1953  
 In the name of  
 Dewan Pimpinan Pusat Sarbupri  
 Secretary of Organization II  
 Signed: Wardasudarto

"Secr. U-MUM II /Sic/  
 .Sgd: Hurtemo

17.

"Example"Plan of Action of Ranting X

(Rubber estate)

I. "Issue

1. Mass dismissals
2. Overtime pay

II. "Demand

1. That those dismissed be reinstated and fully paid for the interim period of dismissal.
2. Overtime pay must be paid out within 15 days, and amounts to: 50 x 100 x 12/10 = Rp 600.000 per month.

III. "Situationa. Estate

1. The rubber price is rising and the Administrator has been ordered to produce 100 tons of rubber as possible.
2. Much latex.
3. The employer hesitates (is uncertain, worried).

b. Workers/Demand/General

1. Pressure is sufficiently strong.
2. The workers have just been paid
3. Demands are reasonable.
4. During the harvest, so that there is plenty of work in the kampung.

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c. Reaction

1. Possibility of mass dismissals
2. Attitude of government servants in the neighborhood of the estates
3. -----
4. -----

V. "Decision on action

- a. First wave
- b. Total

VI. "Technical Executiona. First wave

1. The factory department strikes for three days, three hours per day.
2. Followed by the tappers' section for three days, three hours per day.

b. Total

1. All workers except the hospital, general transport, information departments etc.
2. Within the space of one week.

VII. "Problem Aspectsa. Reaction

1. Strike breakers called in by the employer.
2. Imprisonment/intimidation by government services.

b. Reception

1. Area of operations for the striking workers.
2. Daily provisioning.

c. Anarchy

1. Everyone to work for himself.
2. Attack the employers.
3. Fighting between strikers and strike breakers.

VIII. "Method of Mastery

1. Very detailed, continuous information to workers and farmers to lure them away from the strike breakers.
2. The position is clarified to the workers, and care is taken that no confusion occurs.
3. The workers of the S B Koming are invited to take part in the action, in order to organize a single front.
4. Reception committees must be organized in suitable manner so that a strike can continue working during strike.
5. The planning may take place from the fruits of anticipated victory.
6. All attempts to form separate appeasement groups must be mollified
7. The workers are divided into groups etc.

IX. "Program of work

See Example of Work Program

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X. "Warning"

1. The time of action must be appropriate.
2. Shop stewards must be well rehearsed etc. etc.

"Date - - - - -  
 Action Committee  
 Leadership - - - - -"

18.

Example of Work Program

<u>"Date"</u>	<u>Problem</u>	<u>Place</u>	<u>Executors</u>	<u>Time</u>	<u>Declaration</u>
"5 Mar 53	Discussion	Office Administrator	Delegation 1. Platto 2. Maruo 3. Mc'mur	Hours 1:30	
"5 Mar 53	Demonstration	In front of office	Leaders	2:30	
"6 Mar 53	Campaign	In all departments	Kebun 2 Kolompok 2 Audcells (Regu 2)	The whole day	
"7 Mar 53	Campaign	Generally everywhere	Information by Regu 2 (cells) and Klompoko	The whole day	
"8 Mar 53	Prepare for strike	Dept factory	Chairman of the action	3:00	Explainers talk, etc. in connection with the strike
"9 Mar 53	Prepare for strike	Dept tappers	Chairman of the action	3:00	" "
"10 Mar 53 11 Mar 53 12 Mar 53 13 Mar 53	Campaign	All depts	Chairman, cells, etc	The whole day	
"13 Mar 53	Forage for provisions	At Sb2/BT/1 etc.	Dept. Provisions	The whole day	
"26 Dec 53	Forage for provisions	At Sb2/BT/1 etc.	Dept. Provisions	The whole day	
"27 Mar 53	Strike	Depts factory Tappers	Freight Workers Tappers	11-2 6-10	Wave 1. cutting the ps"
		Thus continuous, etc.			
"1 Apr 53	Announcement	Compound	All workers	3:00	Result of Action"

- end -

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